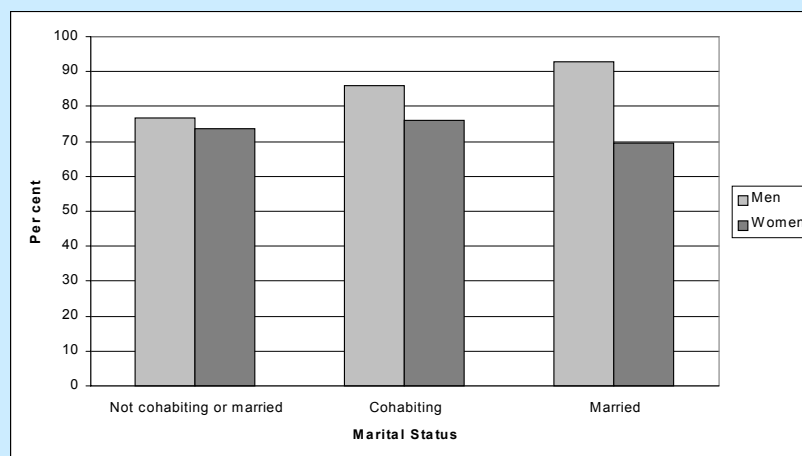


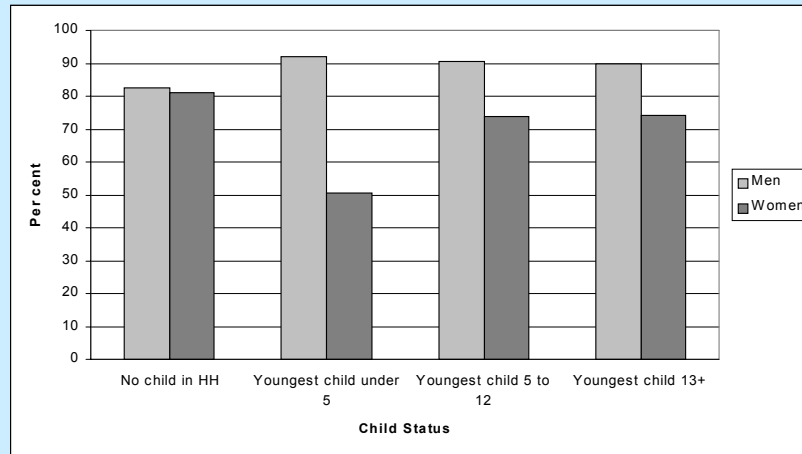
Workplace factors

- Employment status
- Number of hours in paid work per week
- Permanency of employment
- Sector of employment
- Managerial/supervisory status

Proportion employed by marital status



Proportion employed by child status



Logistic regression: Employment status (Men)

	B	SE	Exp(B)
Age (years)	0.01	0.01	1.01
Partner status			
Single or not cohabiting (ref)	0.00		1.00
Cohabiting	0.62	0.38	1.86
Married	1.53	0.33	4.63*
Child status			
No child in HH (ref)	0.00		1.00
Youngest child <5	-0.35	0.40	0.71
Youngest child 5 to 12	-0.60	0.39	0.55
Youngest child 13+	-0.50	0.42	0.61
Education			
Bachelor of higher (ref)	0.00		1.00
Undergrad or associate diploma	-0.22	0.50	0.80
Vocational qualification	-0.34	0.35	0.71
Complete secondary	-0.69	0.35	0.50**
Incomplete secondary	-0.83	0.33	0.44*
Constant	1.52	0.50	4.56*
-2 log likelihood	707.62		
df	11		

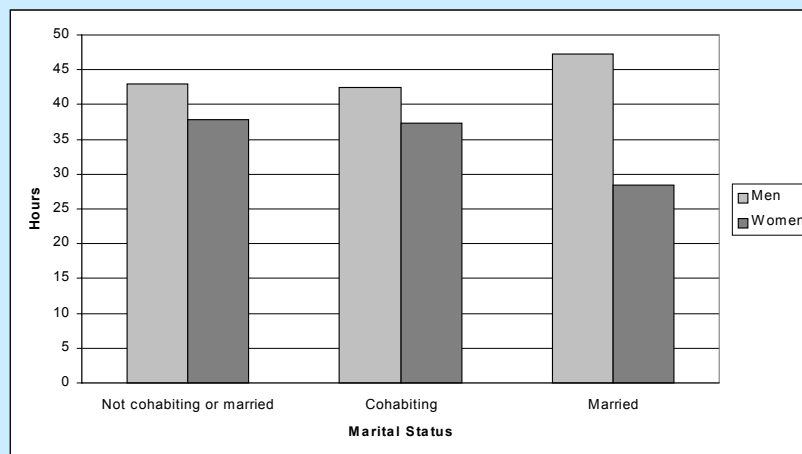
* P<0.01 ** P<0.05

Logistic regression: Employment status (Women)

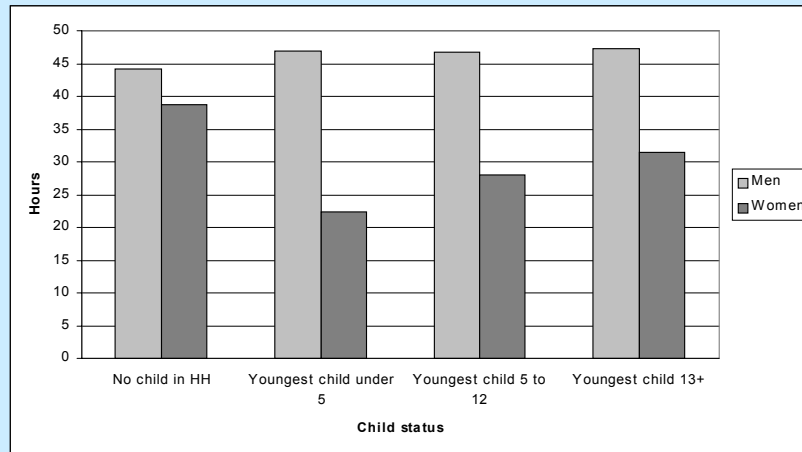
	B	SE	Exp(B)
Age (years)	0.01	0.01	1.01
Partner status			
Single or not cohabiting (ref)	0.00		1.00
Cohabiting	0.43	0.27	1.53
Married	0.24	0.18	1.27
Child status			
No child in HH (ref)	0.00		1.00
Youngest child <5	-1.58	0.20	0.21*
Youngest child 5 to 12	-0.47	0.21	0.62**
Youngest child 13+	-0.41	0.25	0.67
Education			
Bachelor of higher (ref)	0.00		1.00
Undergrad or associate diploma	0.01	0.28	1.01
Vocational qualification	-0.52	0.24	0.60**
Complete secondary	-0.70	0.23	0.50*
Incomplete secondary	-1.14	0.22	0.32*
Constant	1.71	0.36	5.54*
-2 log likelihood	1362.38		
df	11		

* P<0.01 ** P<0.05

Time spent at work by marital status



Time spent at work by child status



Regression: Time spent at work (Men)

	B	SE
Age (years)	0.16**	0.07
Cohabiting?	-1.85	2.26
Married?	2.88**	1.39
Bachelor of higher?	-1.21	1.61
Undergrad/assoc diploma/Vocational?	-0.24	1.42
Complete secondary?	-1.70	1.82
Constant	40.64*	2.56

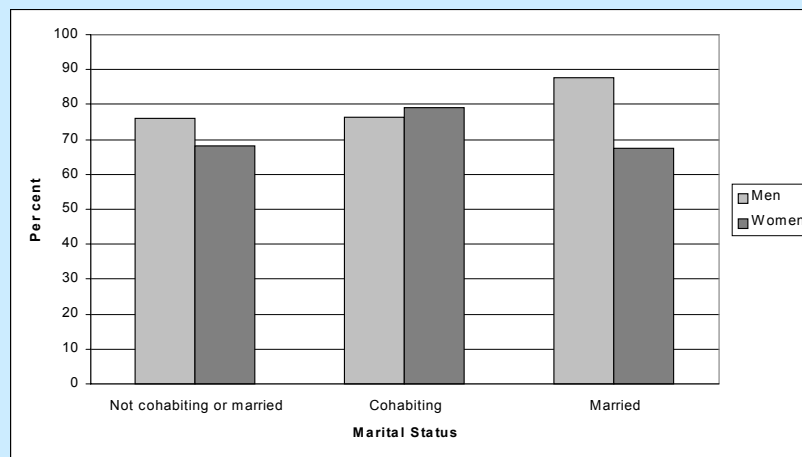
* P<0.01 ** P<0.05

Regression: Time spent at work (Women)

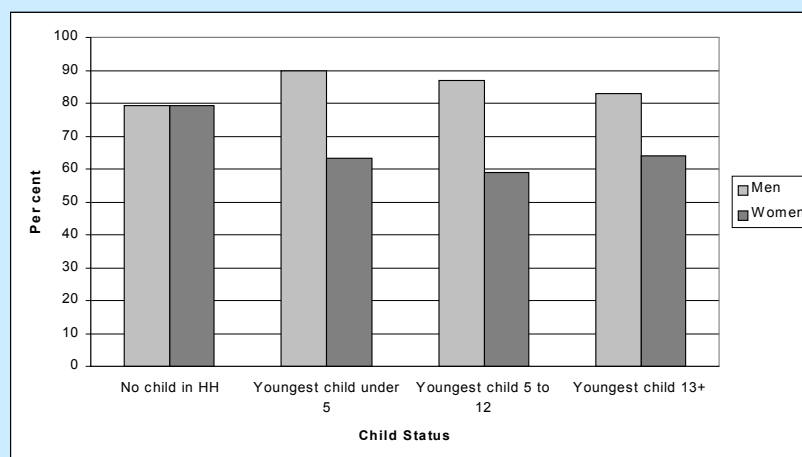
	B	SE
Age (years)	-0.06	0.08
Cohabiting?	1.27	2.02
Married?	-4.15*	1.43
Bachelor of higher?	4.87*	1.66
Undergrad/assoc diploma/Vocational?	2.24	1.48
Complete secondary?	-0.28	1.72
Youngest child <5?	-10.64*	1.79
Youngest child 5 to 12?	-7.34*	1.58
Youngest child 13+?	-2.85	1.85
Constant	40.76*	2.84

* P<0.01 ** P<0.05

Proportion permanently employed by marital status



Proportion permanently employed by child status



Logistic regression: Whether employed permanently (Men)

	B	SE	Exp(B)
Age (years)	0.03	0.02	1.03**
Partner status			
Single or not cohabiting (ref)	0.00		1.00
Cohabiting	-0.04	0.39	0.96
Married	0.63	0.34	1.88**
Child status			
No child in HH (ref)	0.00		1.00
Youngest child <5	0.33	0.40	1.39
Youngest child 5 to 12	-0.17	0.40	0.84
Youngest child 13+	-0.63	0.43	0.53
Education			
Bachelor of higher (ref)	0.00		1.00
Undergrad or associate diploma	0.57	0.48	1.77
Vocational qualification	0.47	0.31	1.60
Complete secondary	0.57	0.36	1.78
Incomplete secondary	0.42	0.31	1.52
Constant	-0.15	0.56	0.86
-2 log likelihood	539.71		
df	11		

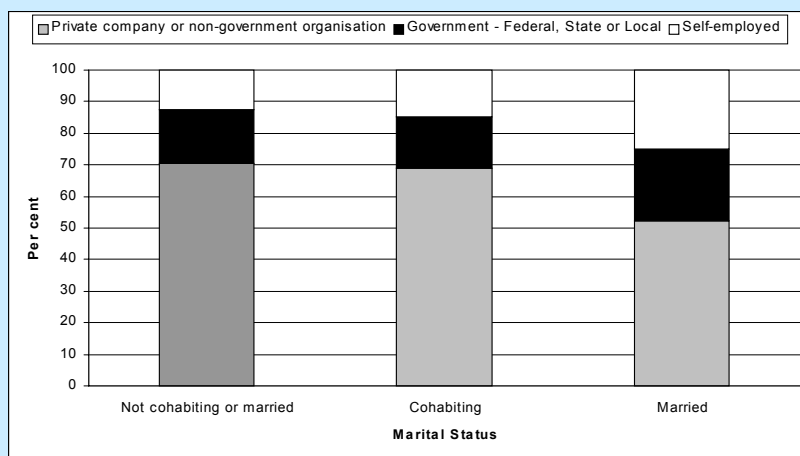
* P<0.01 ** P<0.05

Logistic regression: Whether employed permanently (Women)

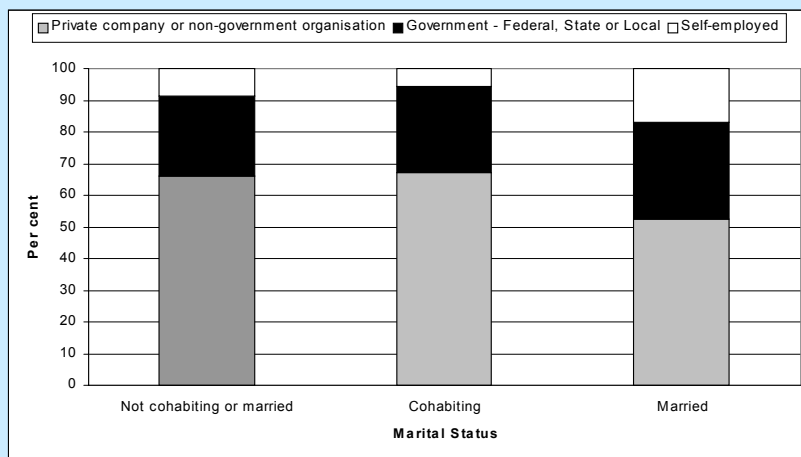
	B	SE	Exp(B)
Age (years)	-0.01	0.01	0.99
Partner status			
Single or not cohabiting (ref)	0.00		1.00
Cohabiting	0.63	0.32	1.88**
Married	0.42	0.31	1.53**
Child status			
No child in HH (ref)	0.00		1.00
Youngest child <5	-0.97	0.26	0.38*
Youngest child 5 to 12	-0.98	0.24	0.37*
Youngest child 13+	-0.59	0.29	0.56**
Education			
Bachelor of higher (ref)	0.00		1.00
Undergrad or associate diploma	-0.35	0.28	0.71
Vocational qualification	-0.09	0.27	0.92
Complete secondary	-0.18	0.27	0.84
Incomplete secondary	-0.58	0.25	0.56**
Constant	1.54	0.45	4.68*
-2 log likelihood	851.37		
df	11		

* P<0.01 ** P<0.05

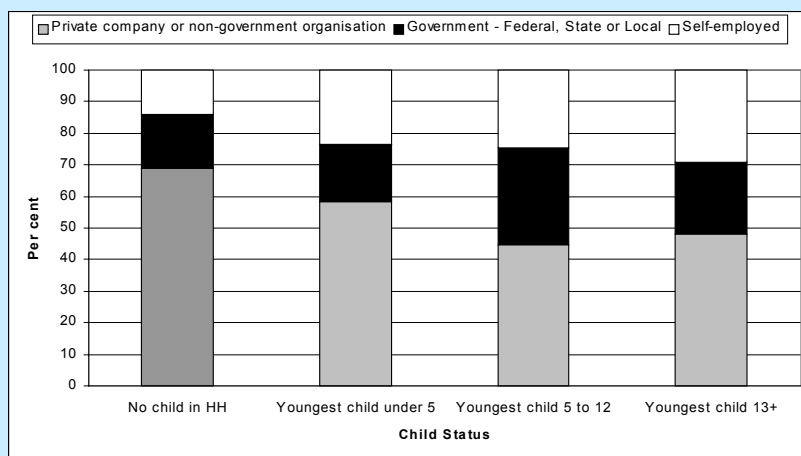
Proportion employed in each sector by marital status (Men)



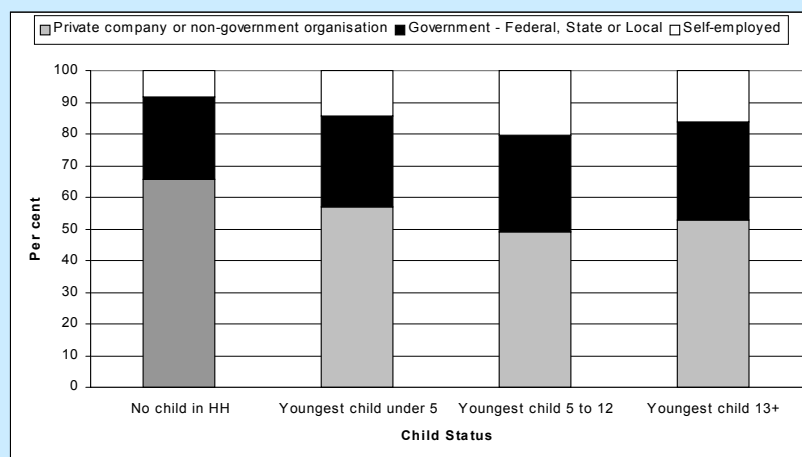
Proportion employed in each sector by marital status (Women)



Proportion employed in each sector by child status (Men)



Proportion employed in each sector by child status (Women)



Logistic regression: Whether employed in the private sector (Men)

	B	SE	Exp(B)
Age (years)	-0.06	0.01	0.94*
Partner status			
Single or not cohabiting (ref)	0.00		1.00
Cohabiting	0.18	0.33	1.19
Married	0.17	0.24	1.19
Child status			
No child in HH (ref)	0.00		1.00
Youngest child <5	-0.36	0.25	0.69
Youngest child 5 to 12	-0.59	0.25	0.56**
Youngest child 13+	-0.11	0.27	0.89
Education			
Bachelor of higher (ref)	0.00		1.00
Undergrad or associate diploma	0.23	0.29	1.26
Vocational qualification	0.09	0.21	1.09
Complete secondary	0.51	0.25	1.66**
Incomplete secondary	0.63	0.22	1.89*
Constant	2.41	0.41	11.12*
-2 log likelihood	1057.28		
df	11		

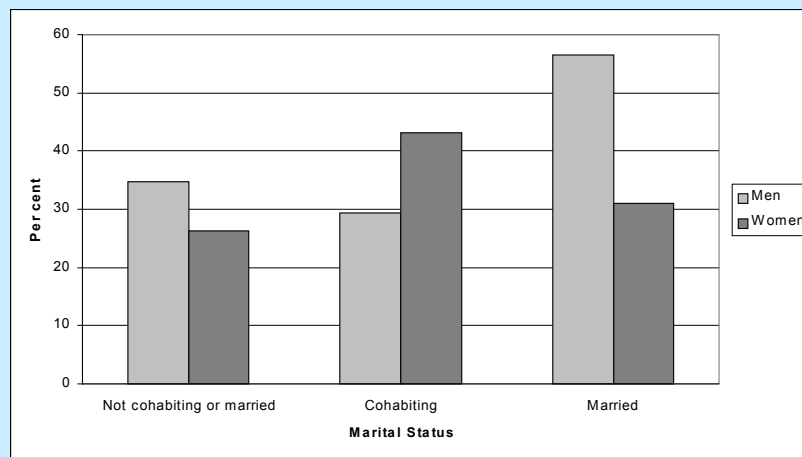
* P<0.01 ** P<0.05

Logistic regression: Whether employed in the private sector (Women)

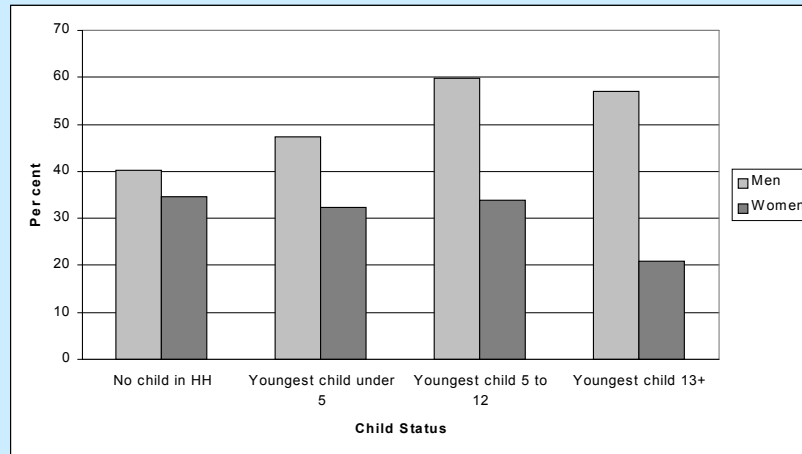
	B	SE	Exp(B)
Age (years)	-0.05	0.01	0.95*
Partner status			
Single or not cohabiting (ref)	0.00		1.00
Cohabiting	0.31	0.28	1.36
Married	-0.08	0.19	0.93
Child status			
No child in HH (ref)	0.00		1.00
Youngest child <5	-0.28	0.23	0.76
Youngest child 5 to 12	-0.42	0.21	0.65**
Youngest child 13+	0.09	0.24	1.09
Education			
Bachelor of higher (ref)	0.00		1.00
Undergrad or associate diploma	0.58	0.24	1.78**
Vocational qualification	1.06	0.23	2.88*
Complete secondary	1.12	0.23	3.07*
Incomplete secondary	1.27	0.22	3.57*
Constant	1.51	0.37	4.53*
-2 log likelihood	1106.39		
df	11		

* P<0.01 ** P<0.05

Proportion employed in a managerial/supervisory role by marital status



Proportion employed in a managerial/supervisory role by child status



Logistic regression: Whether employed in a managerial/supervisory role (Men)

	B	SE	Exp(B)
Age (years)	0.04	0.01	1.04*
Partner status			
Single or not cohabiting (ref)	0.00		1.00
Cohabiting	-0.33	0.36	0.72
Married	0.65	0.26	1.91*
Child status			
No child in HH (ref)	0.00		1.00
Youngest child <5	-0.28	0.28	0.76
Youngest child 5 to 12	-0.04	0.28	0.96
Youngest child 13+	-0.27	0.32	0.77
Education			
Bachelor of higher (ref)	0.00		1.00
Undergrad or associate diploma	0.48	0.35	1.62
Vocational qualification	-0.22	0.24	0.80
Complete secondary	-0.46	0.28	0.63
Incomplete secondary	-0.58	0.24	0.56**
Constant	-1.45	0.45	0.23*
-2 log likelihood	805.06		
df	11		

* P<0.01 ** P<0.05

Logistic regression: Whether employed in a managerial/supervisory role (Women)

	B	SE	Exp(B)
Age (years)	0.02	0.01	1.02
Partner status			
Single or not cohabiting (ref)	0.00		1.00
Cohabiting	0.70	0.29	2.01*
Married	0.24	0.22	1.27
Child status			
No child in HH (ref)	0.00		1.00
Youngest child <5	-0.17	0.26	0.84
Youngest child 5 to 12	-0.03	0.24	0.97
Youngest child 13+	-0.77	0.29	0.46*
Education			
Bachelor of higher (ref)	0.00		1.00
Undergrad or associate diploma	-0.38	0.26	0.68
Vocational qualification	-0.56	0.26	0.57**
Complete secondary	-0.54	0.25	0.58**
Incomplete secondary	-1.08	0.26	0.34*
Constant	-1.08	0.42	0.34*
-2 log likelihood	843.55		
df	11		

* P<0.01 ** P<0.05

Does marriage make a difference to employment experiences?

Men:

- ✓ Married men are more likely to be employed
- ✓ Married men work longer hours
- ✓ Married men more likely to be permanently employed
- × Married men are not more likely to be privately employed
- ✓ Married men are more likely to be a manager or supervisor

Women:

- × Employment is associated with child status not marital status
- ✓ Married women work fewer hours, and women with children work fewer hours
- × Women with children less likely to be permanently employed
- × Marital status not related to private employment
- ✓ Cohabiting women more likely to be a manager or supervisor